

BOOTH COLLEGE OF MISSION
**CENTRE
FOR
LEADERSHIP
DEVELOPMENT**



2022 MISSIONAL & WORKFORCE
WORKSHOP SCHEDULE



MISSIONAL WONDERINGS

8-10 FEBRUARY

Purpose: To explore the kind of leadership that is intrinsic to incarnational missional communities.

Key Outcomes:

- What is going on in our communities.
- What kind of innovative leadership is emerging?
- How to care for ourselves while everything else is competing.
- How to create space to wonder.
- Wondering in the next chapter of our missional story.

SALVATION ARMY FINANCE TRAINING

23-25 FEBRUARY

Purpose: To equip people involved in the managing of finances in the correct use of TSA financial systems and procedures.

Key Outcomes:

- TSA policies and procedures.
- Be competent reading chart of accounts.
- Understand banking and invoicing.
- Reading monthly report using Tech One.
- Be conversant with the budget process.

FAMILY STORE LEADERSHIP TRAINING # 1

15-17 MARCH

Purpose: To provide an introduction to management, emphasising leadership skills for new leaders within Family Stores.

Key Outcomes:

- TSA history, structure and mission.
- Policies, budgets and HR boundaries.
- How to lead people and build healthy teams.
- How to find and retain volunteers.
- Business planning and strategies for a successful store.

TE TIRITI (By Invitation)

2022 Dates

1-3 APRIL

17-19 MAY

26-28 JULY

6-8 SEPTEMBER

Purpose & Key Outcomes are detailed below on page 3.

TE TIRITI

(By Invitation)

29-31 MARCH / 17-19 MAY / 26-28 JULY / 6-8 SEPTEMBER

Purpose: To explore the covenantal (kawenata) import of Te Tiriti O Waitangi, including the everyday, practical implications of its mandate and principles for the co-determination of Te Ope Whakaroa.

The workshop will include content that engages with the meta-themes of:

1. WHY is the Treaty of Waitangi important to The Salvation Army?
2. Reflection on stories of HOW (and WHERE) The Treaty has already been lived and worked out within The Salvation Army.
3. WHAT the bi-cultural mandate of The Treaty means personally and practically. What can I/we do GOING FORWARD?

Key Outcomes:

- Grapple with WHY we have a Treaty, including the impact of honouring the Treaty for Māori hauora and societal well-being.
- Understand from WHERE and HOW Te Tiriti shaped relationships are already at play within The Salvation Army (Rūnanga, He Waka Eke Noa, Te Ōhākī, Te Whare Tapa Whā etc).
- Management/Officers/Staff equipped to engage competently with Māori from within Tikanga and Te Ao Māori. To extend the cultural proficiency of 'our' centres and people through 'clear pathway(s)' toward Te Tiriti shaped relationships.
- A clear distinction between the Three Articles of the Treaty and the Principles of the Treaty.
- A mapping out of 'specific' personal and organisational practices that can be committed to and measured over time.
- Our people resourced with links to pou Kaumātua and Kuia, cultural supervisors within Te Ope Whakaora, and with (online) materials (i.e., Dedicated SharePoint page) that can guide centres, persons into next steps of our relationship with the Treaty.

FOUNDATIONS FOR COMMUNITY MINISTRIES

12-14 APRIL

Purpose: To equip those who work in a CM environment with foundation skills and best practice to provide the highest level of service.

Key Outcomes:

- CM values and aims identified.
- Promotion of self and cultural awareness - knowing how one's own culture and background informs personal practice.
- An understanding of strengths based best practice and personal role within the beliefs and mission the Salvation Army Mission.
- Enhanced communication and listening skills.
- A deeper understanding of safe practice including ethics, boundaries, effective supervision, and professional record keeping.

EMERGENCY SERVICES (TBC)

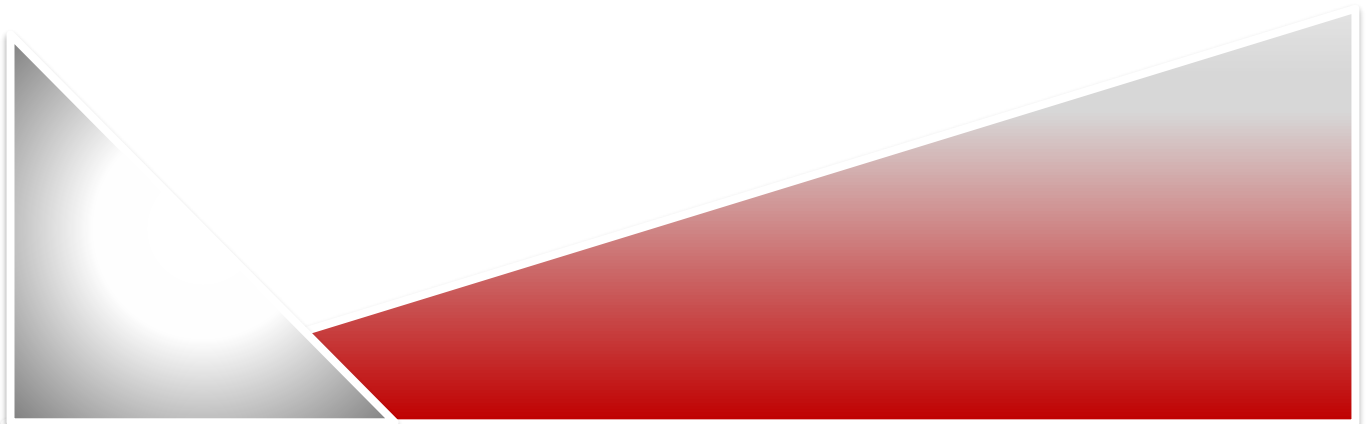
3-5 MAY

Purpose: This course has been developed to ensure that we have suitably trained personnel to lead a Salvation Army response.

Course content includes Introduction to Humanitarian Standards, Critical Incident Training, Safeguarding in an Emergency Environment and the NEMA Civil Defence and Emergency Management Plan.

Key Outcomes:

- Understand humanitarian principles and implementation of SPHERE into Emergency Service response.
- Apply International TSA ES response to needs.
- Implement safe team practices to ensure spiritual and emotional care and support.
- Identify signs and symptoms of critical stress within the ES response team.
- Understand and implement the NZFTS Territorial ES strategy and response to National Emergency.



EMOTIONAL INTELLIGENCE (EQ)

14-16 JUNE

Purpose: To gain an understanding of the relationship between emotions and Emotional Intelligence (EQ) and how this understanding can be used to manage our behaviour and relationships with others at work and within teams.

Key Outcomes:

- An understanding of Emotional Intelligence and how it associates with emotional impact on decisions, behaviour, and performance.
- An understanding of the core skills required to practice emotional intelligence.
- An understanding of how to improve emotional intelligence within teams to improve leadership and build more effective relationships.

12 STEPS PART #1

4-7 JULY

Purpose: The 12-step program approach works to “re-develop” a person’s identity, character and sense of self-worth from the inside out.

Key Outcomes:

- Give Up - Steps 1,2,3
- Own Up – Steps 4,5,6
- Make Up – Steps 7,8,9
- Grow Up – Steps 10,11,12

12 STEPS - PART # 2

9-11 AUGUST

Purpose: The 12-step program approach works to “re-develop” a person’s identity, character and sense of self-worth from the inside out.

Key Outcomes:

- Give Up - Steps 1,2,3
- Own Up – Steps 4,5,6
- Make Up – Steps 7,8,9
- Grow Up – Steps 10,11,12

SOLDIERS BRENGLE

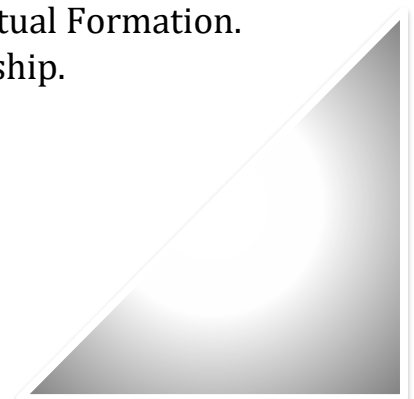
26-28 AUGUST

Purpose: ‘Do more of what makes you ~~happy~~ HOLY.’

Brengle Holiness is a three-day workshop that focuses on Lily and Samuel Brengle, leaders of the holiness movement within The Salvation Army. We’re excited in 2022 to be joining with Officers at the Brengle Institute.

Key Outcomes:

- Biographical insights from Lily and Samuel Brengle.
- Our Holiness Whakapapa.
- The Fruits of the Spirit.
- Holiness Lived.
- Spiritual Formation.
- Worship.



BIG PICTURE PLUS

27-29 SEPTEMBER

Purpose: A two-stream course for new officers and managers working in a TSA context as an introduction/refresher to strategies and guidance in their role.

Key Outcomes:

- Knowledge of TSA mission, structure & Boards.
- Human resources, getting it right.
- Staff management, recruitment, performance.
- Having 'courageous conversations'.
- Unpacking wellness and H&S
- Basics of financial management.

This course is a combination of previous courses "Big Picture Managers Training" and "Management Plus for Officers"

SALVATION ARMY FINANCE TRAINING

25-27 OCTOBER

Purpose: To equip people involved in the managing of finances in the correct use of TSA financial systems and procedures.

Key Outcomes:

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- Reading monthly report using Tech One.
- Be conversant with the budget process.

FAMILY STORE LEADERSHIP TRAINING # 2

8-11 NOVEMBER

Purpose: To provide an introduction to management, emphasising leadership skills for new leaders within Family Stores.

Key Outcomes:

- TSA history, structure and mission.
- Policies, budgets and HR boundaries.
- How to lead people and build healthy teams.
- How to find and retain volunteers.
- Business planning and strategies for a successful store.