

BOOTH COLLEGE OF MISSION



Te Ope Whakaora

CENTRE FOR LEADERSHIP DEVELOPMENT

2019 MISSIONAL & WORKFORCE
WORKSHOP SCHEDULE



OUR VALUES *Te Tiriti o Waitangi*
// Collaboration // Innovation
// Theological Reflection //
Research // Strategic Questioning
// Transformation

The workshops are subsidised by The Salvation Army as part of our ongoing commitment to life-long learning, upskilling and leadership.

WHO ARE WE:

The Centre for Leadership Development (CLD) is a faculty of Booth College of Mission (BCM). Our purpose is to develop qualities, characteristics, skills and leadership within The Salvation Army.

We provide learning to the workforce, officers and missional development in the form of workshops at the Conference Centre in Upper Hutt.

We are excited that in 2019 we will partner with various learning agencies to provide innovative, professional and blended learning.



We start the registration process for workshops 3 months ahead of the start date. Before you apply for the course we want to ensure you are well prepared, so please talk to your Corps Officer or Line Manager. An invitation to register is sent via email to all employees, Corps, Centres and Nationally Managed Programmes. Please return your registration form to cld@salvationarmy.org.nz.

To assist with reaching those who don't have Salvation Army email we would like to encourage you to print a copy of the schedule and add it to your notice boards and newsletters.

If you have a training request or would like to express your interest in a workshop please get in contact with us via email at cld@salvationarmy.org.nz. Your name will be added to a waiting list and you will receive an email reminder 3 months before the start of the course to sign up.

The purpose of this document is to publish our workshop dates for 2019 but there will be periodic updates from the CLD Team.

Join us for a workshop in 2019—it's an opportunity too good to miss!



EXECUTIVE ASSISTANTS WORKSHOP (BY INVITATION)

18–19 MARCH

Purpose: An opportunity to equip The Salvation Army 'Executives Assistants' with knowledge and skills in an executive environment within the organisation. (Max 12 participants).

Key Outcomes/skills:

- Efficient use of office tasks/emails.
- Work organisation and screening.
- Addressing work habits/ multiple interruptions.
- Introduction to Office 365.
- Coping with change in the office.

PEOPLE CAPABILITY FRAMEWORK

26-28 MARCH

Purpose: To inform the origins and applications of Organisational and Individual Capability within The Salvation Army.

Key Outcomes/skills:

- Identify origins of 'Capability'.
- Recognise differences between Organisational and Individual Capability.
- Identify components contained in Capability Frameworks.
- Identify Capabilities, Competencies and Development in personal 'Dashboard'.
- Use 'My dashboard' as a progression tool.

FOUNDATIONS: COMMUNITY MINISTRIES

2–4 APRIL

Purpose: To equip those in a CM environment with foundation skills and best practice.

Key Outcomes/skills:

- CM values and aims identified.
- Cultural intelligence & the treaty.
- Communication & Listening skills.
- Professional record keeping.
- Strengths based best practice.

FAMILY STORE MANAGERS TRAINING

9–11 APRIL

Purpose: To provide an introduction to management, emphasis on leadership skills within Family Stores for new managers.

Key Outcomes/skills:

- The Salvation Army history, structure and mission.
- Policies, budgets and HR boundaries.
- How to lead people and build great teams.
- How to find and retain volunteers.
- Business planning & strategies for a great store.

BIG PICTURE MANAGERS TRAINING

30 APRIL-2MAY

Purpose: Designed for managers working in a The Salvation Army context as an introduction to strategies and guidance in their role.

Key Outcomes/skills:

- Knowledge of The Salvation Army mission, structure & Boards.
- Human resources, getting it right.
- Staff management/ recruitment/ performance.
- Having helpful 'courageous conversations'.
- Unpacking wellness and Health and Safety.



At the start of every course we encourage the delegates to identify what their BIG 3 takeaways are from the workshop that will make a difference at their place.

REFLEXIVITY: WORKSHOPS 1, 2 & PRESENTATIONS

7-9 MAY, 8-10 JULY & 8-9 OCTOBER

Purpose: To explore how to become critical thinkers, managing complex information, asking expanding questions.

Key Outcomes/skills:

- Explore cultural intelligence and biculturalism.
- Understand collaborative leadership, peer learning and shared leadership spaces.
- Competent in directed inquiry techniques.



3 IN 1

28-30 MAY

Purpose: Three short workshops that encourage strategic management in ministry.

1. Crucial Conversations.
2. How to design meetings your people want to attend.
3. Managing managers.

Key Outcomes/skills:

- How to speak persuasively not abrasively.
- Foster teamwork for better decision making.
- 7 imperatives to keep your meeting on track.
- The before and after of a meeting.
- Identifying, mentoring, motivating managers.

BRENGLE HOLINESS INSTITUTE

31 MAY-3 JUNE (Queen's Birthday weekend)

Purpose: A holiness experience for soldiers and friends of The Salvation Army.

Key Outcomes/skills:

- Discover the history of Holiness in The Salvation Army.
- Understand Samuel Logan Brengle's development of The Salvation Army's Doctrine of Holiness.
- Understand Holiness in OT & NT context.



LEADING FOR CREATIVITY

12-14 JUNE

Purpose: To take teams on a journey that breaks down a bold vision into actionable steps, and make adjustments to culture to encourage beliefs and behaviours supporting creativity.

Key Outcomes/skills:

- Lead your team to be more experimental.
- Set conditions for creativity and innovation.
- Set a new course for your team with a crafted and well-framed challenge.
- Discover tools to navigate change confidently.
- In-stil purpose, motivate and inspire creativity.

12 Steps Booth College of Mission

DATE TO BE CONFIRMED



FOUNDATIONS: CHAPLAINCY

2-5 JULY

Purpose: An introduction to basic skills and practices, philosophies and understandings of chaplaincy in New Zealand.

Key Outcomes/skills:

- Profile of a chaplain.
- Culture and communications.
- Spirituality and diversity.
- Quality practice/ethics/safety.
- Professional requirements of a chaplain.

LEADERSHIP HUI

30 JULY-1ST AUGUST

Purpose: To allow critical discussion and planning to take place and allow networking.

Key Outcomes/skills:

- Consider paradigm shift of being missional.
- Understand change creativity & innovation.
- Explore emergent faith communities.
- Reading the socio-cultural make up of their community including Te Ao Māori.
- Facilitated networking & mission.

LEARN TO READ THE BIBLE EFFECTIVELY

4-6 SEPTEMBER

Purpose: To encourage those in The Salvation Army context to feel confident in using scripture for ministry.

Key Outcomes

- Identify different genres in scripture.
- Consider the importance of context.
- Identify key elements of OT & NT.
- How to interpret the Bible for today.
- Resources to go further.

APEX

15-17 OCTOBER

Purpose: To provide Officers/delegates aged 40 to 55years, an opportunity to create an intentional decision pathway for the remaining years of ministry, leaving a lasting legacy.

Key Outcomes/skills:

- Taking an inventory of what you already have.
- Identify what is driving you.
- Understanding your influence.
- Paradigm shifts and me.
- Designing a personal life mandate.

SALVATION ARMY FINANCE TRAINING

21-23 OCTOBER

Purpose: To equip people involved in the managing of finances in the correct use of The Salvation Army financial systems and procedures.

Key Outcomes/skills:

- The Salvation Army policies and procedures.
- Be competent reading chart of accounts.
- Understand banking and invoicing.
- Reading your monthly report using Tech One.
- Be conversant with the budget.

FAMILY STORE MANAGERS TRAINING

19-21 NOVEMBER

Purpose: To provide an introduction to management, emphasis on leadership skills within Family Stores for new managers.

Key Outcomes/skills:

- The Salvation Army history, structure and mission.
- Policies, budgets and HR boundaries.
- How to lead people and build great teams.
- How to find and retain volunteers.
- Business planning & strategies for a great store.

CONTACT US:

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