



# Full-Time Salvation Army Service Pathways

within the New Zealand, Fiji, Tonga & Samoa Territory

## OFFICERSHIP (Cadet Pathway)

A Cadet has responded to a call from God to serve as a full-time Spiritual Leader in The Salvation Army.

This pathway usually begins with two years of residential training at Booth College of Mission, with the option of an individualised training programme depending on each person's background. After the successful completion of training, cadets are ordained as Ministers of Religion with authority to perform certain ceremonies (eg, weddings as registered marriage celebrants). Cadets are commissioned as Officers and receive their first appointment with the rank of lieutenant.

## ENVOYSHIP

An Envoy has responded to a call from God to serve as a full-time Spiritual Leader in The Salvation Army.

The Envoyship Pathway does not involve residential training. Individuals are warranted for officer-equivalent work and engage in individualised training. Envoys are not ordained as Ministers of Religion and are therefore not registered as marriage celebrants. Their term of service is renewable every three years, at which time the Envoy or The Salvation Army may choose to discontinue this warranted service. Envoys are not commissioned officers and therefore do not hold officer ranks (such as lieutenant or captain).

## OFFICERSHIP (Auxiliary-Captaincy Pathway)

An Auxiliary-Captain has responded to a call from God to serve as a full-time Spiritual Leader in The Salvation Army.

The Auxiliary-Captaincy pathway is well suited to people with significant life and Christian ministry experience. Individuals are warranted as Auxiliary-Captains and appointed to fulfil duties usually undertaken by commissioned Officers. They do not undertake residential training, engaging instead in individualised training.

After seven years, Auxiliary-Captains can be ordained as Ministers of Religion and commissioned as Officers with the rank of captain.

## Which Pathway is Right For Me?\*

	OFFICERSHIP (cadet pathway)	ENVOYSHIP	OFFICERSHIP (aux-capt pathway)
A Senior Soldier	✓	✓	✓
Single Spouse Option	✓	✓	✓
18-52 years	✓	✓	✓
53-60 years	✗	✓	✓
60+ years	✗	✓	✗
Residential Training Included	✓	✗	✗
Three-year Term (renewable)	✗	✓	✗
Leads to Ordination as a Minister of Religion	✓	✗	✓

\* While this represents the standard criteria for people looking at the above pathways for full-time service in The Salvation Army, exceptions are occasionally made due to personal circumstances. All applications are considered on a case-by-case basis.

# WANT TO EXPLORE FULL-TIME SALVATION ARMY SERVICE FURTHER?



If you feel that God is asking you to serve as a full-time Spiritual Leader in The Salvation Army, here are some things that can help you to prayerfully consider your response.

SPEND TIME WITH GOD THROUGH PRAYER OR READING THE BIBLE

CHAT WITH FRIENDS, FAMILY & YOUR LOCAL CORPS OFFICER

EXPLORE LEADERSHIP OR MINISTRY OPPORTUNITIES WITHIN YOUR LOCAL CORPS

COMPLETE THE SELF-ASSESSMENT TOOL  
available online at  
<https://bcm.salvationarmy.org.nz/officer-training/take-next-step>

TALK WITH YOUR LOCAL CANDIDATES SECRETARY  
(contact details below)

More information is available in Salvation Army Official Minutes CAA 0420 and ENV 0319. Ask your Corps Officer or Divisional/Regional Candidates Secretary for these if you are interested.

## READY TO APPLY?

### COMPLETE AN APPLICATION FORM

The application process gives time and space for God's will to be tested and confirmed through a series of interviews, assessments, character references, and a Police Check.

The Salvation Army's Candidates Team will support and journey with you through every step of your application process.

## GET IN TOUCH TODAY ...

Explore Officership (via Cadet or Auxiliary Captaincy pathways) or Envoyship by speaking to the Candidates Secretary/Officer in your Division/Region:

Auckland & Northland Areas (Pilot)  
Midland Division:  
Central Division:  
Southern Division:  
Fiji Division:  
Tonga Region:

Lieutenant Alana LePine  
Captain Missy Ditchburn  
Captain Juanita Buckingham  
Major Joanne Wardle  
Major Marika Serevi  
Captain Selalina Prescott

Alana.Lepine@salvationarmy.org.nz  
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For more information please visit [www.salvationarmy.org.nz/SayYes](http://www.salvationarmy.org.nz/SayYes)

